# AGENDA <br> CITY OF LAKE WORTH BEACH REGULAR CITY COMMISSION MEETING - ADDITIONS/REORDERING CITY HALL COMMISSION CHAMBER TUESDAY, SEPTEMBER 20, 2022-6:00 PM 

The following items were added to the agenda:

## PRESENTATIONS:

A. Proclamation declaring September 15-October 15, 2022 as Hispanic Heritage Month

## NEW BUSINESS:

F._City of Lake Worth Beach Electric Utility Apprenticeship Program
G. Creation of Utility Payment Plans
H. Resolution No. 78-2022 - Establishment of a Public Education Fund
I. Resolution No. 79-2022 - FY 2022 Budget Transfer

The following items have been reordered:
PRESENTATIONS: (there is no public comment on Presentation items)

## B. Presentation by Lourdes M. Figueroa, Victim Advocate Violent Crimes Division, PBSO

C. Presentation from Suzanne Cabrera, President and CEO, of the Housing Leadership Council of Palm Beach County, on the status of affordable and workforce housing initiatives and study for Palm Beach County

The City Commission has adopted Rules of Decorum for Citizen Participation (See Resolution No. 252021). The Rules of Decorum are posted within the City Hall Chambers, City Hall Conference Room, posted online at: https://lakeworthbeachfl.gov/government/virtual-meetings/, and available through the City Clerk's office. Compliance with the Rules of Decorum is expected and appreciated.

If a person decides to appeal any decision made by the board, agency or commission with respect to any matter considered at such meeting or hearing, he or she will need a record of the proceedings, and that, for such purpose, he or she may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based. (F.S. 286.0105)

## EXECUTIVE BRIEF REGULAR MEETING

AGENDA DATE: September 20,2022
DEPARTMENT: Electric Utility

## TITLE:

City of Lake Worth Beach Electric Utility Apprenticeship Program

## SUMMARY:

Providing opportunity to the City Commission to discuss the City of Lake Worth Beach Electric Utility Apprenticeship Program

- Supplement - Apprentice Program Cost Analysis Spreadsheet
- Standards of Apprenticeship for the City of Lake Worth Beach Utilities


## BACKGROUND AND JUSTIFICATION:

This report provides the City Commissioners an opportunity to review and discuss the City of Lake Worth Beach Electric Utility Apprenticeship Program.
The City of Lake Worth Beach Electric Utility Apprenticeship Program was initiated to produce quality Line Erectors and Electric Meter Repair Personnel, as at the time, the Electric Utility was having issues hiring personnel. The program was started May, 2013.

The program is Florida Department of Education Division of Career and Adult Education Certified and administered through the Broward County School District and Atlantic Technical College. It is an intense 4 -year program where each Apprentice is required to complete 144 hours of classroom instruction per year for a total of 432 hours and 2,000 hours of on the job training (OTJ) per year for a total of 6,000 hours. The program is audited by the Department of Education a minimum of one time a year, to include all Meeting Minutes, Record Keeping, Testing Scores, Practical Scores, Apprentice Progression (Evaluations), Classroom Hours and OJT Hours.
The initial program started with 5 apprentices, 3 of which failed and left the City, and were subsequently replaced with 3 additional hires. The first class graduated 5 apprentices in November 2016. Four are still employed with City. Two of the four have been promoted to a higher classification of Trouble Truck. One has been promoted to the higher classification of Foreperson. One moved on to another company after meeting the two-year program requirement of maintaining employment with the City. The second class started in January of 2017 and graduated 4 apprentices in January of 2021, all of which are still employed with the City. All of our apprentices who have graduated are exceptional line workers.
The current Line Erector program is instructed by our Senior Foreperson, who has been cleared and background checked through the Florida Department of Education. The Meter Repair Program Classroom training occurs for 2 hours on a weekday, bi-weekly, with practical training occurring for 5 hours, bi-weekly on Saturdays.
Year 1 of the program, the apprentices work as ground persons, while learning truck operations, first aid, CPR/AED, pole climbing, knot tying and other related basic activities. Year 2 begins
with Classroom, Practicals and OJT, including and up to working Energized Secondary Voltages. Year 3, continues with Classroom, Practicals and OJT, including and up to working De-Energized Primary Voltages. Year 3 continues with Classroom, Practicals and OJT, and allows for all Energized Voltages to be worked.
Costs to produce one Qualified Line Erector through the 4-year program, including equipping the apprentice and administrative costs is currently $\$ 537,899.00$.

## DIRECTION:

Discussion of strategies, priorities and potential funding sources

## MOTION:

N/A

## ATTACHMENT(S):

Fiscal Impact Analysis - N/A
Apprentice Program cost analysis spreadsheet
Standards of Apprenticeship



## STANDARDS OF APPRENTICESHIP



FLORIDA DEPARTMENT OF EDUCATION DIVISION OF CAREER AND ADULT EDUCATION APPRENTICESHIP

Standards of Apprenticeship
For

| Occupation / Trade | Term of <br> Training in <br> Hours | NAICS Code | DOT Code | RAPIDS Code <br> (4 digit trade \#) | SOC Code |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Line Erector (Lineman) | 6000 | 238210 | $821-361-018$ | 0281 | $49-9051.00$ |
| Electric Meter Repairer | 7200 | 238210 | $729-281-014$ | 0151 | 49.9012 .00 |

## PROGRAM SPONSOR

City of Lake Worth Utilities Apprenticeship Program. IJ

## JURISDICTIONAL AREA

Palm Beach County
(Counties)

Time Based Program:
Competency Based Program:
Hybrid Program:
VA Approval Requested:
Vocational Education Linkage:


No
No
No
No
No

## SIGNATURE PAGE

PROGRAM NAME: City of Lake Worth Utilities Apprenticeship Program. IJ
ADDRESS: $19002^{\text {nd }}$ Avenue North
PHONE: 561-586-1740
EMAIL ADDRESS: avickers@lakeworth.ore


COMMITTEE MEMBERS
[Print Name, Title, and Affiliation for Each. Designate Lahoror-Mantagement if this is a Joint Program/]


Clay Lindstrom, City of Lake Worth Utilities


Joel Rutsky, City of Lake Worth Utilities


Robert Becker, City of Lake Worth Utilities MEMBER


Reynatao Rodriguez, IBEW 359-3 Local Union


Samuel Jackson, IBE W 359-3 Local Union MEMBER

SIGNATURE AUTHORITY
FOR COMMITTEE Anthony Vickers
Name (Please Type)
(Signature)
Title: Safety and Environmental Manager $\qquad$ Affiliation: City of Lake Worth Utilities



Authorized Official - Registration Agency

$$
\frac{5 / 16 / 20 / 3}{\text { Date }}
$$

## TABLE OF CONTENTS

Definitions ..... 1
Conformance with State and Federal Laws ..... 2
Registration of Apprenticeship Program ..... 2
Section I Composition of the Committee ..... 2
Section II Duties of the Committee ..... 2
Section III Responsibilities of the Apprentice ..... 3
Section IV Supervision of Apprentices and Hours of Work ..... 3
Section V Work Process ..... 4
Section VI Term of Apprenticeship. ..... 4
Section VII Related Instruction ..... 4
Section VIII Apprentice Wage Schedule ..... 5
Section IX Apprentice Records ..... 5
Section X Ratio of Apprentices ..... 6
Section XI Probationary Period ..... 6
Section XII Safety ..... 6
Section XIII Qualifications of an Apprentice ..... 6
Section XIV Apprenticeship Agreement ..... 6
Section XV Credit for Previous Experience ..... 7
Section XVI Transfer of Apprentices . ..... 7
Section XVII Assurance of Qualified Training Personnel ..... 8
Section XVIII Certificate of Completion of Apprenticeship ..... 8
Section XIX Modification of Standards ..... 8
Section XX Program Cancellation and Deregistration ..... 8
Section XXI Notification ..... 9
Section XXII Adjusting Differences ..... 9
Section XXIII Maintenance of Records. ..... 9
Section XXIV Listing of Participating Employers ..... 9
Section XXV Funding ..... 9
Section XXVI Equal Employment Opportunity Pledge ..... 10
Section XXVII Affirmative Action ..... 10
Section XXVIII Selection Procedure ..... 11
Section XXIX Title 29 CFR, Part 30 Utilization Analysis ..... 12
Work Process Outline ..... 13
Related Instruction Outline ..... 14

## DEFINITIONS

1. Gender Reference - all references in these standards to the male gender are used for convenience only and shall be construed to include both male and female.
2. Apprentice - means a person at least 18 of age who is engaged in learning a recognized skilled trade through actual work experience under the supervision of joumeyworkers, which training should be combined with properly-coordinated studies of related technical and supplementary subjects, and who has entered into a written agreement, hereafter called an apprentice agreement, with a registered apprenticeship sponsor who may be either an employer, an association of employers, or a local joint apprenticeship committee. 6A-23.002(1) FAC
3. Apprenticeship Agreement - means a written agreement between an apprentice and either his participating employer or an apprenticeship committee acting as agent for participating employer(s), which contains the terms and conditions of the employment and training of the apprentice. 6A-23.002(2) FAC
4. Apprenticeship Committee - means those persons designated by the sponsor to administer the program. 6A-23.002(14) FAC
5. Apprenticeship Representative - is an individual representative of the Florida Department of Education, properly authorized to act on behalf of the Department in matters concerning apprenticeship, preapprenticeship, and on-the-job training. 6A-23.002 (4) FAC
6. Apprenticeship Standards - means the minimum requirements established uniformly for each craft under which an apprenticeship progran is administered and includes standards of admission, training goals, training objectives, curriculum outlines, and objective standards to measure successful completion of the apprenticeship program and shall mean this entire document, including these definitions. 6A-23.002 (5) FAC
7. Journeyworker - means a person working in an apprenticeable occupation who has successfully completed a registered apprenticeship program or who has worked the number of years required by established industry practices for the particular trade or occupation. Use of the term may also refer to a mentor, technician, specialist or other skilled worker who has documented sufficient skills and knowledge of an occupation, either through formal apprenticeship or through practical on-the-job experience and formal training. As defined in Chapter 6A-23, F.A.C., journeyworker applies to ratios, wage surveys and qualified apprenticeship trainers. The term "journeyworker" is synonymous with "journeyman" as defined in Section 446.021(4), F.S. 6A-23.002 (12) FAC
8. Jurisdiction - means the specific geograplical area for which a particular program is registered. 446.021(11) FS
9. On-the-Job-Training - (OJT) - means supervised trade-specific employment. OJT becomes a monitoring responsibility of the sponsor. OJT training providers must be participating employers. 6A-23.002 (15)
10. Participating Employer - means a business entity which: (a) is actively engaged by and through its own employees in the actual work of the occupation being apprenticed; (b) employs, hires and pays the wages of the apprentice and the journeyworker serving as qualified training personnel training the apprentice; (c) evaluates the apprentice, and (d) is signatory party to a collective bargaining agreement or signatory to a participating employer agreement with the program sponsor which will be registered with the Registration Agency in the Department. 6A-23.002(16) FAC
11. Registration Agency - the term "Department" and "Registration Agency" are synonymous and shall mean the, Division of Career and Adult Education - Apprenticeship, Florida Department of Education. 6A-23.002(3) and 6A-23.004(2) (p) FAC
12. Sponsor - means any person, association, committee, or organization operating an apprenticeship program and in whose name or title the program is or is to be registered, irrespective of whether such entity is an employer. 6A-23.002(21) FAC

## CONFORMANCE WITH STATE AND FEDERAL LAWS

No section of these standards shall be construed to permit violation of any law or regulation of the State of Florida or the United States. This program shall adhere to all local, state and federal laws pertaining to apprenticeship, which include but may not be limited to - Chapter 446, Florida Statutes; Chapter 6A-23, Florida Administrative Code; Title 29 Code of Federal Regulations, Part 29; and Title 29 Code of Federal Regulations, Part 30.

## REGISTRATION OF APPRENTICESHIP PROGRAM

These standards shall be submitted to the Servicing Representative in the area to review and forward to the Registration Agency for approval and registration. Upon approval by the Registration Officer, the apprenticeship program shall be issued a Certificate of Registration, which shall remain effect; subject to the Apprenticeship Committee's adherence to the conditions of these rules. Prospective apprentices will be given the opportunity to read these standards before they sign the Apprenticeship Agreement.

An apprenticeship program may be registered in one or more occupations simulaneously or individually with the provision that the program sponsor shall, within one (1) year of registration, be actively training apprentices on the job in each occupation for which registration is granted. Each occupation for which a program sponsor holds registration shall be subject to cancellation if no active training of apprentices has occurred within one (1) year. 6A-23.003 FAC

## Section I COMPOSITION OF THE COMMITTEE

The apprenticeship committee shall be composed of $\underline{8}$ member representatives of the participating employers. The committee shall include a Chairman and a Secretary. The Committee shall meet quarterly and as often as necessary to conduct business. The committee shall determine such matters as a quorums, and the time and place of regular and special meetings.

## Section II DUTIES OF THE COMMITTEE

1) Screen, and select applicants for apprenticeship.
2) Maintain all records for a period of at least five (5) years.
3) Determine credit to be granted (if any) to applicants for previous experience or education, according to policy stated in this document.
4) Enter into apprenticeship agreements between the apprentice and the committee as program sponsor and to submit these agreements to the Apprenticeship Representative of the Registration Agency for registration.
5) Maintain a record of each apprentice's training progress on-the-job and in related classroom instruction.
6) Review regular progress reports for apprentices and recommend such actions as appropriate.
7) Arrange tests for determining the apprentice's progress in manipulative skills and technical knowledge.
8) Notify the Registration Agency of any other apprentice actions including registrations, reinstatements, cancellations, and repeat periods.
9) Notify the Registration Agency when apprentices have satisfactorily completed their apprenticeship and to request the issuance of a Certificate of Completion to such apprentices.
10) Provide for continuous employment of apprentices insofar as possible.
11) Secure, if applicable, Participating Employer agreements from designated employers and notify the Registration Agency by copy.
12) Hear and adjust complaints of violations, and make rulings as deemed necessary.
13) Recommend such changes in the program as are deemed necessary to improve effectiveness and efficiency.
14) Notify the Registration Agency's Apprenticeship Representative of all apprenticeship committee meetings and make available, upon request, the official minutes of such meetings.
15) Provide apprenticeship records for review, upon request of the Apprenticeship Representative.
16) In general, be responsible for the successful operation of the program and the welfare of the apprentices by performing the duties listed herein.

## Section III RESPONSIBILITIES OF THE APPRENTICE

1) Work faithfully and diligently at the occupation.
2) Complete promptly and carefully all lessons, assignments and school tests required by the committee.
3) Protect the property of the employer.
4) Respect and comply with all rules, regulations and policies of the employer affecting their employment.
5) Keep adequate records of work experience and related instruction as required by the committee and submit properly completed records to the committee in a timely manner.

## Section IV SUPERVISION OF APPRENTICES AND HOURS OF WORK

Apprentices when engaged in on-the-job training shall be under the direct supervision of a journeyworker.
The hours of work for apprentices shall be the same as those for journeyworkers in the occupation covered by these standards and in conformity with State and Federal Laws. In assigning work to apprentices, however, due consideration shall be given to the variety of operations necessary to develop their occupational skills.

Overtime will not interfere with the apprentice's artendance in related technical instruction. 6A-23.004(1) FAC

## Section V WORK PROCESS

The employer agrees to provide the apprentice adequately supervised instruction and work experience of which a record will be kept and periodically evaluated, in accordance with the work process outline.

Work experience will be provided in approximately the number of hours shown, but not necessarily in the order shown on Page(s) 14. 6A-23.004(2) (c) FAC

## Section VI TERM OF APPRENTICESHIP

The term of apprenticeship shall be 6000 hours, approximately $\mathbf{3 6}$ months, of continuous on the job employment (including the probationary period). Hours for related instruction are excluded from those in OJT. 6A-23.004(2) (b) FAC

## Section VII RELATED INSTRUCTION

Apprentices employed under these standards shall be required to complete a minimum of 144 _ hours each year of supplemental instruction in technical subjects related to the occupation.

In case of failure, without due cause, on the part of the apprentices to fulfill their obligations as to school attendance and conduct, the committee shall take necessary disciplinary action.

A related instruction outline for the occupation(s) will be defined by the sponsor and outlined as part of these standards on Page(s) 15. 6A-23.004(2) (d) FAC

Related Instruction Delivery Method (mark only one):
$\boxtimes$ Sponsor's Classroom
$\square$ Vocational Education Classroom
$\square$ Correspondence Course
$\square$ Employer's Shop
Community College Classroom
Other (i.e. Electronic Media, etc)

Related Instruction Provider Type (select all that apply):

| $\boxed{\text { Sponsor }}$ | $\square$ Technical School |
| :--- | :--- |
| $\square$ Vocational School | $\square$ Community College |
| $\square$ Correspondence Course | $\square$ Web Based |
| $\square$ Other (specify) |  |

## Related Instruction hours are provided (mark only one):

 $\square$ During Work Hours $\boxtimes$ During Non-Work HoursDuring Work \& Non-Work HoursAre Wages Paid to the Apprentice During Related Technical Instruction? $\square$ Yes $\quad$ No
Address where related instruction classes occur:
$19002^{\text {nd }}$ Avenue. North. Lake Worth, FL. 33461

## Section VIII APPRENTICE WAGE SCHEDULE

No apprentice shall receive an hourly wage that is less than the period of training in which he is serving. The employer agrees to pay not less than the following wage rate to the apprentice during each period of apprenticeship. Wage rates are required to be expressed in percent of journeyworker's wage, and may not be less than $35 \%$ of the journeyworker's rate during the first period or less than $75 \%$ in the last period. In no event shall the apprentice wage rate be less than the minimum wage prescribed by Federal or State Law.

Line Erector (Lineman)

| Period of <br> Training | Percent of <br> Journeyworker's <br> Rate | Apprentice's <br> Hourly <br> Rate |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
| $1^{\text {st }}$ | $70 \%$ | $\$ 20.43$ |  |  |
| $2^{\text {nd }}$ | $75 \%$ | $\$ 21.89$ |  |  |
| $3^{\text {rd }}$ | $80 \%$ | Period of <br> Training | Percent of <br> Journeyworker's <br> Rate | Apprentice's <br> Hourly <br> Rate |
| $4^{\text {th }}$ | $\$ 23.34$ |  |  |  |
| $5^{\text {th }}$ | $85 \%$ |  | $95 \%$ | $\$ 27.72$ |
|  | $90 \%$ | $\$ 24.80$ |  |  |
|  |  |  |  |  |

Journeyworker Hourly Wage Rate $\$ \underline{29.18}$, as of 10/01/2011, work week is 40 hours.
Electric Meter Repairer

| Period of <br> Training | Percent of <br> Journeyworker's <br> Rate | Apprentice's <br> Hourly <br> Rate |
| :--- | :---: | :---: | :---: | :---: | :---: |
| $1^{\text {st }} 900 \mathrm{hrs}$ | $70 \%$ | $\$ 20.59$ |
| $2^{\text {nd }} 900 \mathrm{hrs}$ | $75 \%$ | $\$ 22.06$ |
| $3^{\text {rd }} 900 \mathrm{hrs}$ | $80 \%$ | $\$ 23.53$ |
| $4^{\text {dh }} 900 \mathrm{hrs}$ | $85 \%$ | $\$ 25.00$ |
| $5^{\text {th }} 900 \mathrm{hrs}$ | $90 \%$ | $\$ 26.47$ |

Journeyworker Hourly Wage Rate $\$ \underline{29.41}$, as of $\underline{10 / 01 / 2012}$, work week is 40 hours.
[joint programs] A wage review of all active and/or current signatory members to the collective bargaining agreement has been completed on the above date to arrive at the established journeyworker hourly rate listed above. The journeyworker hourly wage rate shall be reviewed and adjusted annually or as per the collective bargaining agreement. 6A-23.004(2) (e) FAC

## Section IX APPRENTICE RECORDS

Records of the apprentice's on-the-job work experience and related instruction shall be kept and maintained by the committee. This information shall be furnished by the apprentice from his work record.

An examination of apprentices may be given at such time as determined by the committee. In these examinations, consideration shall be given to school attendance, progress and the daily employment record of the apprentice.

All records regarding each and every apprentice shall be presented for review when requested by the Registration Agency or its authorized representative(s). 6A-23.004(2) (f) FAC

## Section X RATIO OF APPRENTICES

The ratio of apprentices to journeyworkers consistent with proper supervision, training, safety, and continuity of employment or applicable provisions in collective bargaining agreements, but in a ratio of not more than one (1) apprentice to the participating employer in each apprenticeable occupation, and two (2) apprentices for every three (3) journeyworkers thereafter. It shall be the responsibility of the apprenticeship committee/sponsor to ensure that the allowable ratio of apprentices to journeyworkers is consistently maintained in the program as a whole, by each participating employer, and on the job site. 6A-23.004(2)(g) FAC

## Section XI PROBATIONARY PERIOD

Apprentices employed under these standards shall be subject to a probationary period during the first 6 months of the apprenticeship program, which cannot exceed twenty-five percent of the length of the program or one (1) year, whichever is shorter. During the probationary period, the Apprenticeship Agreement may be terminated by either party of the agreement upon written notice to the Registration Agency without stated cause. The probationary period must be reasonable in relation to the full apprenticeship term; with full credit for such period toward completion of apprenticeship. 6A-23.004(2) ( $h, s$ ) FAC

## Section XII SAFETY

The Apprentice shall be provided safety training both on the job site and in related technical instruction. The Participating Employer shall instruct the Apprentice in safe and healthful work practices and shall ensure that the Apprentice is trained in facilities and other environments that are in compliance with the Occupational Safety and Health Standards promulgated by the Secretary of Labor under Public Law 91596, dated December 29, 1970, or state standards that have been found to be at least as effective. 6A23.004(i) FAC

## Section XIII QUALIFICATIONS OF AN APPRENTICE

Applicants for apprenticeship shall possess the following minimum qualifications, which are directly job rclated:

1. At least 18 years of age.
2. Physically capable of performing the work of the trade.
3. High School Diploma or GED
4. Florida CDL class license

6A-23.004(j) FAC

## Section XIV APPRENTICESHIP AGREEMENT

The Apprentice and the Sponsor shall sign an Apprenticeship Agreement which shall set forth the terms and conditions of employment, indicate what credit is to be granted for previous experience, if any, and shall meet the requirements of and be registered with the Registration Agency.

Every Apprenticeship Agreement entered into shall contain a clause making the terms and conditions of these standards a part of the Apprenticeship Agreement. 6A-23.004(2)(k) FAC

## Section XV CREDIT FOR PREVIOUS EXPERIENCE

Credit for previous experience, training, skills or aptitude in the occupation may be allowed, such credit to be stated on the Apprenticeship Agreement. Apprentices who receive credit for previous experience or training shall be paid, upon entrance, the wage rate of the period to which such credit advances them.

The Registration Agency recognizes that the program Sponsor has authority to establish procedures for granting credit to Apprentices for previous work and/or training experience. However, to ensure consistency among program sponsors in awarding credits, the Registration Agency requires that these procedures include the following basic requirements:
A. No more than fifty percent of the apprenticeship program duration can be awarded to an Apprentice, i.e., number of months credited to an Apprentice for prior work and/or training experience, unless the Apprentice is transferring from another registered apprenticeship program in a related trade.
B. All credit granted of more than 1000 hours of on the job training will require an evaluation method which, at a minimum, shall incorporate the following:

1. Consideration of time worked in the specific occupation, or in a related occupation; and
2. Consideration of wages earned by the incoming Apprentice.
C. Program sponsors must maintain documentation as to how credit was granted to an Apprentice for a period of five (5) years. Documentation must be made available to the Registration Agency upon request.
D. Individuals who receive credit toward the completion of an apprenticeship program must enter a related instructional program at a level commensurate with the amount of credit awarded. Before an Apprentice who was awarded credit for prior work and/or training experience can receive an Apprenticeship Completion Certificate from the State of Florida, he shall be required to demonstrate a mastery of the same instructional material as those apprentices who have completed the entire training program.
E. All program sponsors who want to award credit to an apprentice for a registered apprenticeship program must develop and include procedures for meeting the standards of that program and have these available for review.

Exceptions to the above policy may be granted when requested by a program sponsor and a determination is made by the Registration Agency that such exception does not undermine the quality of apprenticeship training and favors the welfare of the Apprentice. 6A-23.004(2) (l) FAC

## Section XVI TRANSFER OF APPRENTICES

It shall be the duty and responsibility of the Apprenticeship Committee to provide, insofar as possible, continuous employment for all apprentices. Where it is impossible for one employer to provide the diversity of experience necessary to give the apprentice total training experience in the various branches of the occupation, or where the employer's business is of such character as not to permit reasonable continuous employmont over the entire period of apprenticeship, tho Apprenticeship Cornmitlee shall
have authority to transfer the Apprentice to another Participating Employer, who shall assume all the terms and conditions of these standards and the Apprentice must receive full credit for satisfactory time and training earned.

Should an Apprentice be transferred from one registered apprenticeship program to another, the Apprentice must be provided a transcript of his completed related technical instruction as well as his completed on-the-job training from the originating Sponsor. The transfer of the Apprentice must be to the same occupation. The Apprentice must be cancelled from his originating Sponsor's program and a new Apprenticeship Agreement must be executed between the Apprentice and the subsequent program sponsor and registered with the Registration Agency, 6A-23.004(2) (m) FAC

## Section XVII ASSURANCE OF OUALIFIED TRAINING PERSONNEL

Every apprenticeship instructor providing related technical instruction to apprentices must meet the Florida Department of Education's requirements for a career-technical instructor per Section 1012.55 F.S., or be a subject matter expert, which is an individual who is recognized within an industry as having expertise in a specific occupation, as demonstrated by being a journeyworker, or by holding the licensure or certification required in the given occupation; and have training in teaching techniques and adult learning styles, which may occur before or after the apprenticeship instructor has started to provide the related technical instruction. 6A-23.004(2) (n) FAC

## Section XVIII CERTIFICATE OF COMPLETION OF APPRENTICESHIP

Upon satisfactory completion by an Apprentice, of their term of apprenticeship, the Apprenticeship Committee will request from the Registration Agency, through the Servicing Representative, that a Certificate of Completion of Apprenticeship be awarded. 6A-23.004(2) (0) FAC

## Section XIX MODIFICATION OF STANDARDS

These standards may be modified or amended at any time by action of the Apprenticeship Committee upon approval of the Registration Agency. Such amendments shall be promptly submitted to the Servicing Representative for review and shall not alter apprenticeship agreements in effect at the time of such change without the express consent of all parties to such agreement. 6A-23.003(7); FAC 6A23.004(2) (q) FAC

## Section XX PROGRAM CANCELLATION AND DEREGISTRATION

Cancellation of this program may be effected upon the voluntary action of the Sponsor by requesting such a cancellation in writing from the Registration Agency.

Deregistration of this program shall be upon written notice by the Registration Agency to the Sponsor, stating cause and instituting formal deregistration proceedings in accordance with the provisions of Chapter 6A-23.006 Florida Administrative Code.

In either event, the Sponsor shall notify the apprentices within fifteen (15) business days of the effective date of the event that will deprive the apprentices of their individual registration. 6A-23.006 FAC

## Section XXI NOTIFICATION

The Registration Agency shall be notified through the Servicing Representative of all actions affecting apprentices, such as new indentures, suspensions, cancellations, completions, and other actions as reflected on the Apprentice Action Reporting Form. 6A-23.004(2) (r) FAC

## Section XXII ADJUSTING DIFFERENCES

In case of dissatisfaction by the Participating Employer or the Apprentice, either party has the right and privilege of appeal to the Apprenticeship Committee for such corrective action and adjustment of such matters as come within these standards. The Apprenticeship Committee will have full authority to supervise the enforcement of these Standards. Its decision will be final and binding on the employer and the apprentice. The Registration Agency is available to receive, investigate and resolve any complaints the Apprentice has about the apprentice training program in which the Apprentice is registered.

The Apprentice and his Participating Employer shall be notified by the Sponsor within five (5) business days of the date of any proposed adverse action, with stated opportunity to the apprentice during such period for corrective action. 6A-23.004(2) ( $t, u)$ FAC

## Section XXIII MAINTENANCE OF RECORDS

All records pertaining to the administration, selection, employment and training of apprentices shall be kept for not less than five (5) years from the date of departure from or completion of the program. The maintenance of private sector apprenticeship program records shall be the sole responsibility of the Sponsor / Apprenticeship Committee and are to be kept at the following address, which is a facility that allows and provides governmental access for auditing purposes as outlined in Ch. 119 F.S. (Florida Public Records Law): 6A-23.004(2) (v) FAC

City of Lake Worth Utilities Apprenticeship program. IJ
$19002^{\text {nd }}$ Avenue, North. Lake Worth, FL. 33461

## Section XXIV LISTING OF PARTICIPATING EMPLOXERS N/A

Each Employer wishing to participate in this registered apprenticeship program shall sign a Participating Employer's Agreement with the Sponsor, unless otherwise provided for in a collective bargaining agreement and in so doing, will accept the requirements of the program standards. The Program Sponsor shall provide an executed copy of the signed Participating Employer's Agreement to the Registration Agency and the cancellation thereof. 6A-23.004(2) (w) FAC

|  |  |
| :--- | :--- |

## Section XXV FUNDING

City of Lake Worth Utilities Apprenticeship Program IJ shall be responsible for the funding of the program. 6A-23.004(2) (x) FAC

## Section XXVI EOUAL EMPLOYMENT OPPORTUNITY PLEDGE

The recruitment, selection, employment and training of apprentices during their apprenticeship shall be without discrimination because of race, color, religion, national origin, or sex. The Sponsor will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under Title 29 of the Code of Federal Regulations, Part 30. 6A-23.004(2) (y) FAC

## Section XXVII AFFIRMATIVE ACTION

The Apprenticeship Committee enters this program with the understanding that it will be sincere in making a good faith effort to increase and maintain the number of minority and female apprentices necessary to at least equal the percentage of minorities and females in the area. This program consists of affirmative acts that may be altered and supplemented as experience indicates. The Apprenticeship Committee shall provide equal opportunity in apprenticeship for those indentured to or seeking entrance into this apprenticeship program for the purpose of learning the occupation.

To provide equal opportunities in the recruitment, selection, employment, training and advancement of minority and female apprentices, the committee agrees to make the following affirmative action commitments:

1. Disseminate information concerning the nature of apprenticeship, availability of apprenticeship opportunities, sources of apprenticeship applications, and the equal opportunity policy of the committee. Such information shall be disseminated at least 30 days in advance of the earliest date for application at each interval. Information will be disseminated to government employment service offices, local schools, women's centers, outreach programs, principal minority groups, women's organizations and community organizations which can effectively reach minorities and women. This information shall also be published in newspapers which are circulated in the minority community and among women as well as the general areas in which the program sponsor operates. Copies of this information shall be sent to the Registration Agency field office that services the respective program.
2. When possible, participate in workshops conducted by employment service agencies for the purpose of familiarizing schools, and the employment service with apprenticeship training and its current opportunities.
3. Cooperate with local school boards and vocational education systems to develop programs for preparing students to meet the standards and criteria required to qualify for entry into apprenticeship programs.
4. Encourage the establishments and utilization of pre-apprenticeship, preparatory trade training, or other programs, designed to afford related work experience or to prepare candidates for apprenticeship, the committee shall make appropriate provision in its Affirmative Action Plan to assure that those who complete such programs are afforded full and equal opportunity for admission into the apprenticeship program.
5. Utilize present minority and female apprentices and journeyworkers to assist in the implementation of the programs Affirmative Action Plan.
6. Grant advance standing or credit on the basis of previously acquired experience, training, skills or aptitude for all applicants equally.
7. Engage in such other activities, when identified, that may further the entry of minorities and/or females into apprenticeship. Title 29 CFR Part 30, 6A-23.004(2) (y) FAC

## Section XXVIII SELECTION PROCEDURE

The committee shall select apprentices from the qualified applicants as follows: 6A23.004(2)(y)(2) FAC

Name:
Address:
Trade Applied For:
Part 1. Completed by Apprenticeship Training Director
Education \& Tralning Circie One
A.
B.

Has the minimum age of $18 \quad \mathrm{Yes} / \mathrm{No}$ been verified? Has the high school diploma or Yes / No G.E.D. been verified by transcript?
C. Photo identification (Florida Yes/No driver's license accepted)
D.

## Part II.

Selection Rating Factors
A.
B.
C.

Name of Trade
D. $\quad \begin{array}{lll}\text { Vocational Training } & 0-15 \mathrm{pts} & 15\end{array}$

1. Title of Courses
2. Vocational Hours
E.

Previous Work Experience
5

1. Title of Courses 2.5 pts
2. Vocational Hours 2.5 pts
F. Oral Interview 45
3. Interest in Training Oppartunity 0-10 pts
4. Interest In Trade 0-5 pts
5. Appearance 15 pts
6. Commitment 15 pts

Total Polnts for thls Applleant Maximum Total 100
Applicants scoring less that $50 \%$ of the maximum points will not be accepted. Any false statement Is reason for disqualification.
Applicant will be selected in descending order of ranking attained, from highest score down. Veterans and pre apprentices will get the same consideration Records will be malntalned for flve (5) years.

## Section XXIX TITLE 29 CFR PART 30, UTILIZATION ANALYSIS

City of Lake Worth Utilities Apprenticeship Program. IJ
(Name of Program)
$19002^{\text {nd }}$ Avenue. North. Lake Worth Florida
(City)
(State)

Jurisdictional Area Covered by Program (counties): Palin Beach
a)

1. Total labor force:
*510.046
2. Total minorities in labor force:

* 108.413

3. Total females in labor force:
*234,392
4. Percentage of minorities:
*21.3\%
5. Percentage of females:

* $46.0 \%$
* (Source of information compiled from the Agency for Workforce Innovation Labor Market Statistics 2000 Census.)
b) Under utilization Factors:

1. Total number of employers:
2. Total of employers workforce in the trade:
3. Total journeyworkers employed by the employers in the craft:
4. Total minority journeyworkers employed by the employers in the craft:
5. Total female journeyworkers employed by the employers in the craft:
6. Total youth journeyworkers age $16-22$ employed by the employers in the craft:
7. Total apprentices:
8. Total minority apprentices:
9. Total female apprentices:
10. Under utilization of minorities:
11. Under utilization of females:

| $\frac{1}{27}$ |
| :--- |
| 15 |
| 15 <br> 0 <br> 0 <br> 0 <br> 0 <br> 0 <br> 0 |

c) Goals and Timetables:

1. Percentage of all future accessions to be minorities:
21.3\%
2. Percentage of all future accessions to be females:

## WORK PROCESS OUTLINE

OCCUPATION/TRADE: Line Erector (Lineman)

## Approximate Hours

A. Use and care of tools and equipment common to line work
Set poles, frame poles and learn to climb poles
Work de-energized secondary and pull services
Radio procedures and rescue procedures.
$\begin{array}{ll}\text { B. Line covering using line guards and rubber blankets } & 1000 \\ \text { Using secondary test equipment and working on secondary voltages } & \\ \text { Work energized secondary on service poles and install street lights } & \end{array}$

| C. Learn about rigging, pull down guys and construction standards | 1000 |
| :--- | :--- |
| Learm the use and care of hot sticks |  |
| Operating digger derrick truck |  |
| Learn the proper procedures for installing working grounds |  |

D. Assist in hanging transformers

Learn about different types of test equipment
Learn copper and aluminum primary and secondary ties
$\begin{array}{ll}\text { E. Use of underground locator } & 600 \\ \text { Underground terminations, splices and underground riser construction } & \\ \text { Troubleshooting techniques, switching and tagging, use load break tool } & \end{array}$
$\begin{array}{ll}\text { F. Work primary voltages with Journeyman Lineman using gloving method } & 700 \\ \text { Change out pole top pin, install lighting arrester station } \\ \text { Change out cut out installations of transformer banks }\end{array}$
G. Line construction of in-line disconnect switches, regulators and capacitors
Prepare existing line for re-conduct ring
Introduction to the insulated plafform
H. Safety work practices including First Aid, CPR 200 Bucket Trucks and Pole Top Rescue

## RELATED INSTRUCTION OUTLINE

A. Introduction to the Apprenticeship Program

1. Expectations
2. Opportunities for Advancement
3. Possible deterrents to Advancement
B. Job Description
4. Responsibilities of the Apprentice Explained

## Training

C. 1. Introduction to Transmission and Distribution
2. Climbing Wooden Poles
3. Overhead Distribution Systems
4. Rigging I and Il
5. Safety in Transmission and Distribution
A. Second Year

1. Service Installations
2. Reading Diagrams I and II
3. Pole Framing and Guying
4. Mobile Hydraulic Systems
5. Bucket Trucks
6. Trouble Shooting Overhead Lines
B.
7. Electrical Safety
8. Pole Top Equipment Replacement
9. Basic Electricity Review
10. Distribution Repair Gloves
11. Distribution Repair Sticks
12. URD Systems
13. Safety in URD
A. Third Year
14. Systems Protection and Monitoring
15. Substations and Switchyards
16. Transformer Connections I and II
17. A C Fundamentals
18. Cable Fault Locating
19. Pad mount Transformers and Switchgears
20. Transformer Troubleshooting

## WORK PROCESS OUTLINE

OCCUPATION/TRADE: Electric Meter Repairer

## Approximate Hours

A. Use and care of tools and equipment common to meter work

Design and operation of watt-hour meters.
Test, repairs, calibrates single phase and polyphase meters
Radio procedures and rescue procedures.
B. Computer Training \& Practical Applications

Using secondary test equipment and working on secondary voltages
Removes and installs single phase and polyphase self-contained meters

| C. Reads and records meter readings on primary consumer and substations | 1200 |
| :--- | :--- |
| Records test data, completes service orders and other clerical functions |  |
| Assist Meterman "A" in performing current diversion and meter |  |
| Tampering investigations |  |

D. Use of ammeters, voltmeters,

Ohmmeters as related to metering
Learn about different types of test equipment

| E. Installation of Data Recorders | 800 |
| :--- | :--- | :--- |
| Wiring of electronic data recorders for monitoring voltage and current |  |
| Troubleshooting techniques, |  |

$\begin{array}{lll}\text { F. Instrument Transformers. Wiring secondary voltage metering transformers. } & 900 \\ \text { Wiring primary voltage metering transformers } \\ \text { Wiring transformer rated meter sockets } & \end{array}$
$\begin{array}{ll}\text { G. Meter Analysis and Power Quality } & 800 \\ \text { Analyzing meter installations for proper metering } \\ \text { Professional approach with customer related problems } & \end{array}$
$\begin{array}{ll}\text { H. Safety work practices including First Aid, CPR } & 300 \\ \text { Bucket Trucks Rescue } & \end{array}$
Bucket Trucks Rescue

## RELATED INSTRUCTION OUTLINE

Occ. Code: 49-9012.00

Classroom Hours

OCCUPATION/TRADE: Electric Meter Repairer
$\qquad$
Introduction
First Year
Introduction to the Apprenticeship Program

1. Expectations
2. Opportunities for Advancement
3. Possible deterrents to Advancement
4. Job Description
5. Responsibilities of the Apprentice Explained
6. Introduction to Transmission and Distribution
7. Introduction to Metering
8. Basic Electricity Review
9. AC Fundamentals
10. Safety in Meter Work
11. Self-contained Polyphase Meters

## Second Year

1. Bucket Trucks Safety
2. Install. Checks \& Inspections
3. Multimeter Operation and Use
4. Energy Diversion
5. Math for Metering 1
6. Trouble Shooting Techniques
7. Care and Testing of Tools and Equipment
8. Demand Metering Concepts
9. Principles of Accuracy Testing
10. Watt-hour Meter Principles 1
11. Watt-hour Meter Accuracy 1
12. Test 1-Ph. Transf.-Rated Meters
13. Test, Calibrating Demand Meters

Third Year

1. Systems Protection and Monitoring
2. Substations and Switchyards
3. Reactive Metering Concepts
4. Current Transformer Testing 1

Fourth Year

1. Current Transformer Testing 2
2. Instrument Transformers
3. Service Installations

# EXECUTIVE BRIEF REGULAR MEETING 

AGENDA DATE: September 20, 2022
DEPARTMENT: Electric and Water Utilities

## TITLE:

Creation of Utility Payment Plans

## SUMMARY:

Revision of City's Schedule of Fees and Charges for Services to allow for the creation and implementation of Payment Plans

## BACKGROUND AND JUSTIFICATION:

The proposed change grants the City Manager or Electric Utility Director the authority to create and implement uniformly applicable payment plans for the purpose of assisting utility customers in avoiding being disconnected for non-payment, or restoring utility service after being disconnected for non-payment.
Changes to City's Schedule of Fees and Charges for Services are detailed for the Electric Utility in Exhibit B, Section 6.B. 9 and for the Water Utility in Exhibit C, Section 6.B.7.

## MOTION:

Move to approve/disapprove the addition of Payment Plans as described above to the City of Lake Worth Beach Schedule of Fees and Charges for Services.

## ATTACHMENT(S):

Fiscal Impact Analysis - N/A
Schedule of Fees and Charges for Electric Utility and Water Utility Services

# CITY OF LAKE WORTH BEACH FY 2023 SCHEDULE OF FEES AND CHARGES FOR SERVICES Effective October 1, 2022 



FY 2023 Schedule of Fees
Exhibit A - General Government
Exhibit B - Water Fund
Exhibit C-Electric Fund


| Originating |
| :--- | :--- | :--- |
| Department |





| Originating |
| :--- | :--- | :--- |
| Department |









| Originating |
| :--- | :--- | :--- |
| Department |







|  | SCHEDULE OF FEES AND CHARGES FOR SERVICES EXHIBIT C |  |
| :---: | :---: | :---: |
| Beach FLORIDA |  |  |
| Originating <br> Department | Description of Services Provided | Fees (\$) |
| WATER/SEWER UTILITY | WATER AND SEWER UTULTY CHARGES | Costs |
| Utility Customer <br> Services | Section 11. Meter Tampering/Current Diversion. <br> Title to meters and metering equipment shall be and remain with the City of Lake Worth Beach. Unauthorized connections to, or tampering with the City of Lake Worth Beach's meter or meters, or meter seals, or indications or evidence thereof, subjects the customer to immediate discontinuance of service, prosecution under the laws of Florida, adjustment of prior bills for services rendered, and reimbursement to the City of Lake Worth Beach for all extra expenses incurred on this account. The customer will be charged a field investigation charge and civil liability under section 812.14 (5), Florida Statutes, as amended from time to time. <br> Section 12. Special Conditions. <br> If specific water or sewer service other than that stated above is required, the City of Lake Worth Beach, at the customer's request, will provide such service based on the estimated cost of installing such additional service. This estimated cost will be a contribution in aid of construction, payable in advance by the customer to the City of Lake Worth Beach. All services shall be subject to the applicable rules, regulations and tariff charges of the City of Lake Worth Beach, including service charges. <br> Section 13. Miscellaneous. <br> Reimbursement for Extra Expenses <br> The customer may be required to reimburse the City for all expenses incurred by the City on account of violations of the City's rules and regulations by the customer. | \$200.00 |
| Footnote / Explanation |  |  |
|  |  |  |

# EXECUTIVE BRIEF REGULAR MEETING 

AGENDA DATE: September 20, 2022
DEPARTMENT: Finance

## TITLE:

Resolution No. 78-2022 - Establishment of a Public Education Fund

## SUMMARY:

Resolution 78-2022 establishes a new Special Revenue Fund titled "Public Education Fund" to account for public education funds received by the City from external sources.

## BACKGROUND AND JUSTIFICATION:

The City of Lake Worth Beach desires to support and promote quality public education for every child in Lake Worth Beach Public Schools by partnering with teachers and students on projects that will showcase their accomplishments. In addition, the City wishes to provide funding for innovative classroom projects that engage the students in content that is relevant to them as well as the city.
The City will have to maintain separate revenue and expenditures within a segregated fund whereby revenue sources are restricted and or otherwise committed to educational initiatives.
An accompanying $\$ 75,000$ budget amendment recommending the transfer from the fiscal year 2021 CIP appropriation, County School Board Wi-Fi project, will be considered for adoption by the City for the FY 2022 budget to provide necessary funding.

## MOTION:

Move to approve/disapprove Resolution No. 78-2022 to establish a new Special Revenue Fund titled "Public Education Fund" to account for revenues and expenditures committed to educational initiatives.

## ATTACHMENT(S):

Fiscal Impact Analysis - N/A
Resolution 78-2022

RESOLUTION NO. 78-2022 OF THE CITY COMMISSION OF THE CITY OF LAKE WORTH BEACH, FLORIDA, ESTABLISHING A PUBLIC EDUCATION FUND; PROVIDING FOR CONFLICTS; PROVIDING FOR SEVERABILITY; AND PROVIDING AN EFFECTIVE DATE

WHEREAS, the City of Lake Worth Beach desires to support and promote quality public education for every child in Lake Worth Beach Public Schools by collaborating with teachers and students on projects that will showcase their accomplishments; and

WHEREAS, the City wishes to provide funding for innovative classroom projects that engage the students in content that is relevant to them as well as the city; and

WHEREAS, the City encourages innovative activities outside the classroom that foster education and student growth; and

WHEREAS, the City wants to facilitate the alignment between the business community and education; and

WHEREAS, the City encourages students to participate in fine arts, STEM, multilingual and multicultural education; and

WHEREAS, the City desires to facilitate objectives and needs that may be identified from time-to-time by the City's Education Task Force or similar entity; and

WHEREAS, the City wants to create an awareness for postsecondary opportunities within city government; and

WHEREAS, the City wishes to maintain separate revenue and expenditures within a segregated fund whereby revenue sources are restricted and or otherwise committed to educational initiatives as outlined above; and

WHEREAS, the City has determined that supporting and promoting educational initiatives within the City serves a public purpose.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF LAKE WORTH BEACH, FLORIDA, THAT:

Section 1. The foregoing "WHEREAS" clauses are hereby ratified and confirmed as being true and correct and are incorporated herein by this reference.

Section 2. The appropriate Finance officers of the City are authorized and directed to
take all necessary and appropriate actions to establish a Special Revenue Fund titled "Public Education Fund" to account for public education funds received by the City from external sources, including donations, or by transfers as authorized by the City Commission from other City available funds, including; current year revenues, fund balance, unspent appropriations which may include unspent capital, or from other legal available funds; and to record the receipts and expenditures for the purposes stated herein.

Section 3. The accompanying $\$ 75,000$ budget amendment recommending the transfer from the fiscal year 2021 CIP appropriation, County School Board Wi-Fi project, will be considered for adoption by the City for the FY 2022 budget to provide necessary funding for the referenced initiatives.

Section 4. This Resolution shall become effective immediately upon its passage.

The passage of this resolution was moved by Commissioner $\qquad$ , seconded by Commissioner $\qquad$ , and upon being put to a vote, the vote was as follows:

Mayor Betty Resch
Vice Mayor Christopher McVoy
Commissioner Sarah Malega
Commissioner Kimberly Stokes
Commissioner Reinaldo Diaz
The Mayor thereupon declared this resolution duly passed and adopted on the
$\qquad$ day of $\qquad$ , 2022.

# LAKE WORTH BEACH CITY COMMISSION 

By:
Betty Resch, Mayor
ATTEST:

Melissa Ann Coyne, City Clerk

# EXECUTIVE BRIEF <br> REGULAR MEETING 

AGENDA DATE: September 20, 2022
DEPARTMENT: Finance

## TITLE:

Resolution No. 79-2022 - FY 2022 Budget Transfer

## SUMMARY:

Resolution 79-2022 adopts a budget transfer in the amount of \$75,000 from the fiscal year 2021 CIP appropriation, County School Board Wi-Fi project, to the newly "Public Education Fund" established by Resolution No. 78-2022. Approval for this transfer is required by the City Commissioner's because it exceeds $\$ 50,000$ and additionally, because the transfer is between funds.

## BACKGROUND AND JUSTIFICATION:

The City of Lake Worth Beach desires to support and promote quality public education for every child in Lake Worth Beach Public Schools by partnering with teachers and students on projects that will showcase their accomplishments. In addition, the City wishes to provide funding for innovative classroom projects that engage the students in content that is relevant to them as well as the city.
Resolution 78-2022 established a new Special Revenue Fund titled "Public Education Fund" to maintain separate revenue and expenditures whereby revenue sources are restricted and or otherwise committed to educational initiatives.
This budget transfer provides funding for the educational initiatives as outlined in Resolution No. 78-2022. The source of funds will be from the fiscal year 2021 CIP appropriation, County School Board Wi-Fi project, in the amount of $\$ 75,000$.

## MOTION:

Move to approve/disapprove Resolution No. 79-2022 to adopt the budget transfer from CIP to the new Public Education Fund.

## ATTACHMENT(S):

Fiscal Impact Analysis
Resolution 79-2022

## FISCAL IMPACT ANALYSIS

A. Five Year Fiscal Impact Summary:

| Fiscal Years | $\mathbf{2 0 2 2}$ | $\mathbf{2 0 2 3}$ | $\mathbf{2 0 2 4}$ | $\mathbf{2 0 2 5}$ | $\mathbf{2 0 2 6}$ |
| :--- | :--- | :--- | :--- | :--- | :--- |
| External Revenues | 0 | 0 | 0 | 0 | 0 |
| Program Income | 0 | 0 | 0 | 0 | 0 |
| In-kind Match | 0 | 0 | 0 | 0 | 0 |
| Operating Expenditures <br> Capital Expenditures | 0 | 0 | 0 | 0 | 0 |
| Net Fiscal Impact | 0 | 0 | 0 | 0 | 0 |
| Additional Full-Time | 0 | 0 | 0 | 0 | 0 |

B. Recommended Sources of Funds/Summary of Fiscal Impact:

| Account <br> Number | Account <br> Description | Project <br> Number | FY22 <br> Budget | Current <br> Balance | Budget <br> Transfer | Agenda <br> Expenditure | Balance |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |

C. Budget Action

|  | G/L Number | Description | \$ Amount |
| :---: | :---: | :---: | :---: |
| Appropriation Of Funds |  |  |  |
| New Revenues / Sources of Funds |  |  |  |
| Subtotal |  |  | - |
|  |  |  |  |
| New Expenditures / Uses of Funds |  |  |  |
| Subtotal |  |  |  |
|  |  |  |  |
| Net Change - must be positive |  |  |  |
|  |  |  |  |
| Transfer of Funds |  |  |  |
| Transfer From / Source of Funds | 421-6034-531.63-60 | School Board Wi-Fi CIP Project | 75,000.00 |
| Subtotal |  |  | 75,000.00 |
|  |  |  |  |
| Transfer To / Use of Funds | 105-9010-519.34-50 | Public Education Fund | 75,000.00 |
| Subtotal |  |  | 75,000.00 |
| Net Change - must be positive |  |  | - |

# RESOLUTION NO. 79-2022, BUDGET TRANSFER OF THE CITY OF LAKE WORTH BEACH, A MUNICIPAL CORPORATION OF THE STATE OF FLORIDA, MAKING A BUDGET TRANSFER OF \$75,000 BETWEEN FUNDS FOR THE CITY'S NECESSARY OPERATING EXPENSES, THE USES AND EXPENSES OF THE VARIOUS FUNDS AND DEPARTMENTS OF THE CITY FOR THE FISCAL YEAR BEGINNING OCTOBER 1, 2021 AND ENDING SEPTEMBER 30, 2022; AND PROVIDING FOR AN EFFECTIVE DATE 

WHEREAS, the City of Lake Worth Beach, Florida (the "City") previously adopted the Fiscal Year (FY) 2022 Annual Operating Budget pursuant to Resolution No. 60-2021 on September 27, 2021;

WHEREAS, the City finds it is necessary and essential to transfer funds from the FY 2022 Capital Improvement Program (CIP) Budget to the newly "Public Education Fund" established by Resolution No. 78-2022;

WHEREAS, Approval for this transfer is required by the City Commissioner's because of it exceeds $\$ 50,000$ and additionally, because the transfer is between funds

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF LAKE WORTH BEACH, FLORIDA, that:

Section 1. The above recitals are hereby ratified and confirmed as being true and correct and are hereby incorporated into this Resolution.

Section 2. As hereinafter stated in this Resolution, the term "fiscal year" shall mean the period of time beginning October 1, 2021, and ending and including September 30, 2022.

Section 3 The funds and available resources and revenues that are set out and attached as Exhibit " $A$ " and incorporated herein by reference, be, and the same hereby are, transferred to provide the monies to be used to pay the necessary operating and other expenses of the respective funds and departments of the City for the fiscal year.

Section 4. The sums, which are set out in Exhibit "A" and herein incorporated by reference, listed as operating and other expenses of the respective funds and departments of the City, be, and the same hereby are, transferred and shall be paid out of the revenues herein transferred for the fiscal year.

Section 5. The revenues and the expenses for which transfers are hereby made, all set forth above, shall be as set out in the Revised City of Lake Worth Operating Budget for the fiscal year as attached in Exhibit "A".

Section 6. The sums set out in Exhibit "A" are hereinbefore incorporated by reference and based upon departmental estimates prepared by the City Manager and the Finance

Director, shall be, and the same hereby are, fixed and adopted as the revised budget for the operation of the City and its other enterprises for the fiscal year.

Section 7. Except as amended in Exhibit "A" hereto, the remainder of the FY 2022 Annual Operating Budget for the fiscal year remains in full force and effect.

Section 8. This resolution shall become effective immediately upon its passage.
The passage of this resolution was moved by Commissioner $\qquad$ , seconded by Commissioner $\qquad$ , and upon being put to a vote, the vote was as follows:

Mayor Betty Resch
Vice Mayor Christopher McVoy
Commissioner Sarah Malega
Commissioner Kimberly Stokes
Commissioner Reinaldo Diaz
The Mayor thereupon declared this resolution duly passed and adopted on the $20^{\text {th }}$ day of September 2022.

LAKE WORTH BEACH CITY COMMISSION
$B y$ :
Betty Resch, Mayor
ATTEST:

Melissa Ann Coyne, City Clerk

